

The attached document was submitted to the  
**Washoe County Board of Commissioners** during  
the meeting held on September 26, 2017.  
by Gabrielle Enfield  
for Agenda Item No. 9  
and included here pursuant to NRS 241.020(8).



# WASHOE LEADERSHIP PROGRAM



BCC 9-26-17 #9  
Catherine E. Field



# WASHOE LEADERSHIP PROGRAM

*An employee led engagement program that supports leadership, collaboration, service, communication, and appreciation.*



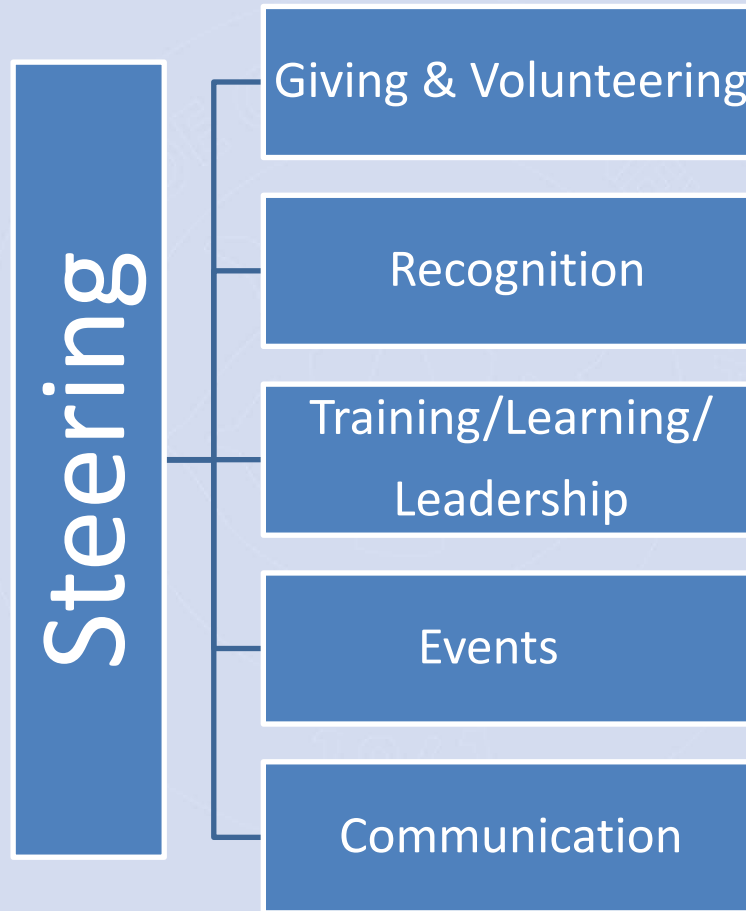
# WASHOE LEADERSHIP PROGRAM

## What do we seek to accomplish?

- Encourage and facilitate professional development;
- Provide opportunity for employees to build relationships and collaboration within and across departments;
- Encourage and facilitate a customer service culture;
- Support leadership opportunities; and
- Committee specific outcomes.



# WASHOE LEADERSHIP PROGRAM







# WASHOE LEADERSHIP PROGRAM

## Steering Committee Chair & Vice Chair

- Committee Chair
- Committee Vice-Chair
- Members
- Advisor
- Subject Matter Expert / Staff



# Giving and Volunteering

## **Mission Statement:**

To support countywide efforts and activities that serve our community through volunteering and donations.



# Giving and Volunteering

## ■ Accomplishments:

- Lemon Valley Flood Donation Drive
- Child abuse awareness (blue pinwheels)
- Ronald McDonald House Dinner







# Giving and Volunteering

- **Future projects and goals:**
  - Launch the Ronald McDonald Chef's Night throughout the county
  - Washoe County build day with Habitat for Humanity
  - Item drive with Homeless Youth Point in Time Count



# Recognition Committee

## **Mission Statement:**

To honor, celebrate, and promote efforts that highlight the skills, performance, accomplishments, and service of Washoe County employees.



# Recognition Committee

- **Accomplishments:**
  - Shining Star Program

A graphic for the "SHINING STAR AWARD". The text is in large, bold, white capital letters on a dark blue background with a starburst effect and sparkling particles.

**SHINING STAR  
AWARD**



# Recognition Committee

- **Goals and Future Projects:**
  - Employee Recognition Breakfast (Dec 2017)
  - Assisting with Washoe Impact Awards, and
  - Shining Star Program



# Training Learning & Leadership

## **Mission Statement:**

To support program development with identification and evaluation of existing and new opportunities to ensure the needs of employees and the organization are met.



# Training Learning & Leadership

## ■ Accomplishments:

- Leadership Speaker Series
- Leadership Library
- Leadership Book Club







# Training Learning & Leadership

- **Goals and Future Projects:**
  - Sage Advisor Mentorship Program
  - Continue and expand upon Leadership Speaker series
  - Establish a continuous leadership and mentorship program



# Events

## **Mission Statement:**

To support countywide appreciation events to honor and celebrate the Washoe County workforce and build camaraderie among employees.



# Events

- **Accomplishments:**

- Night at the Museum events

- Employee picnic





# Events

- **Goals and future projects:**
  - Continue 'Night at Museum' events



# Communication

## **Mission Statement:**

To develop a communication program that provides on-going input for effective employee focused communication.



# Communication

- **Accomplishments:**
  - Inside Washoe awareness
  - Monday Memo clues
  - Committee Event Marketing







# Communication

## ■ **Goals and Future Projects:**

- Expand existing venues of employee communication
- Employee calendar



# Washoe Impact Awards





# Washoe Leadership Program Update

## QUESTIONS?